Addressing and Resolving Poor Performance: A Guide for Supervisors (Paperback)

By United States Office of Pers Management, Office of Workforce Relations

Createspace, United States, 2012. Paperback. Book Condition: New. 274 x 210 mm. Language: English . Brand New Book ***** Print on Demand *****.Most Federal employees work hard, and their performance is considered good or even exceptional. However, at times Federal supervisors are faced with employees whose performance is not acceptable. This purpose of this book, Addressing and Resolving Poor Performance: A Guide for Supervisors, is to help you address and resolve poor performance. This guidance should be used in concert with the technical advice you receive from your agency s human resources staff. You should also be aware that most agencies have specific procedures and requirements that must be followed, whether they are part of a negotiated bargaining agreement or other internal agency regulation. Addressing and resolving poor performance is a three-step process. These three steps are: 1) communicating expectations and performance problems; 2) providing an opportunity to improve; and 3) taking action. This booklet is organized accordingly into three steps. At the end of each section, you will find a checklist as well as answers to commonly asked questions. In the appendix, you will find samples of documents that can be used throughout this process. Dealing with performance problems...

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Reviews

Complete guideline! Its this type of great read through. it absolutely was writtern quite perfectly and helpful. I am very happy to explain how this is basically the best book i actually have read through during my personal life and can be he very best book for at any time.
-- *Joshua Gerhold PhD*

A very awesome book with perfect and lucid reasons. It really is basic but shocks within the 50 percent of the book. Its been designed in an exceptionally easy way and is particularly merely right after i finished reading this ebook where in fact changed me, change the way i think.
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